



## YMCA OF LANSING JOB POSTING

FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

### Waterfront Supervisor

**General Function:** As part of our Camp Department, **Waterfront Supervisor** will be responsible for the safety and organized operations of all aquatic activities at the day camp. Position active from May through August.

#### **Duties and Responsibilities:**

- Serve as the authority on safety at the Waterfront, working closely with staff to ensure safety standards and procedures are understood and always maintained by all camp staff and campers.
- Properly instruct all campers and staff on safety standards and procedures for all waterfront operations.
- Understand camp emergency policies and procedures on waterfront operations.
- Oversee swim testing for all campers to make sure that campers participate in activities according to their swimming abilities.
- Maintain a positive attitude and act in a professional manner when interacting with members, program participants and other staff always.
- Help develop program activities and work to teach and engage children with regards to safety in and around the water.
- Adhere to policies related to boundaries with minors as well as procedures related to managing high-risk activities and supervising minors.
- Abide by all risk related reporting and policy requirements for child abuse prevention including but not limited to: reporting suspicious and inappropriate behavior, following mandated reporting requirements, and ensuring on-going supervision is occurring with minors.
- Performs all other duties as assigned.

**Salary & Hours:** \$14-\$15 per/hour; 40hrs per week Monday-Friday beginning April through August

#### **Benefits:**

- Free YMCA Adult Membership
- 25% discount on program fees for themselves or eligible family members up to \$300 per year
- 15% retirement contribution upon eligibility
- Paid sick time based on status and hours worked
- Paid YMCA risk required trainings

#### **Job Requirements:**

- High school diploma or equivalent is required. Must be at least 18 years of age.
- Current and valid lifeguard certification.
- Must be CPR and First Aid certified.
- Currently hold or attain a fishing license.
- Strong background working as a lifeguard.
- Prefer at least 2 years' experience of working with children.
- Experience leading and teaching water safety preferred.
- Ability to respond to safety and emergency situations.
- CPR and First Aid certified prior to the beginning of camp (the Y will pay for this training).
- Complete all required Y training within the time frame requested.

#### **Physical Demands**

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 40 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity.

#### **Disclaimers:**

- Must complete successful background screening.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management. Job descriptions and duties may be modified when deemed appropriate by management.

**Apply in person at any YMCA of Lansing location or on-line @ [lansingymca.org](http://lansingymca.org)**