



YMCA OF LANSING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Day Camp Counselor

General Function: Reporting to the Camp Director, Day Camp Counselors nurture, interact, support, and create a safe and inclusive environment in which staff and campers have a fun-filled, exciting camp experience. Position active from June through August.

Duties and Responsibilities:

- Managing a group of campers Monday-Friday, supervising all aspects of the camp day.
- Must have experience working with youth in a group setting and creating and implementing lesson plans.
- Must possess the skills necessary to provide the planning and implementation of safe, appropriate, and fun activities.
- Be a positive role model for all campers and staff.
- Continuously monitor children within their group and provide constructive and positive reinforcement when necessary. Follow the proper discipline protocol when necessary.
- Maintain a positive attitude and act in a professional manner when interacting with members, program participants, and other staff at all times.
- Report member and guest comments, suggestions, complaints, concerns, and problems to supervisor in a timely manner.
- Other duties as assigned.

Salary & Hours: \$14 per/hour; 40 hrs. per week Monday-Friday, June through August.

Benefits:

- Free YMCA Adult Membership
- 25% discount on program fees for themselves or eligible family members up to \$300 per year
- 15% retirement contribution upon eligibility
- Paid sick time based on status and hours worked
- Paid YMCA risk required trainings

Job Requirements:

- High school diploma or equivalent is required. Must be at least 18 years of age.
- Experience working with youth in a group setting and creating and implementing lesson plans.
- Must demonstrate creativity, enthusiasm, and dedication.
- Possess the skills necessary to provide safe, appropriate, and fun activities.
- Strong interpersonal skills.
- Must attend all pre-camp training and onboarding.
- Outgoing, friendly, and enthusiastic personality.
- Ability to accept supervision and guidance as well as constructive feedback.
- Ability to respond to safety and emergency situations.
- CPR and First Aid certified prior to the beginning of camp (the Y will pay for this training)
- Completion of YMCA trainings within a required time frame.

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 30 pounds, have finger dexterity, grasp, perform repetitive motions, speak, hear, and have visual acuity.

Disclaimers:

- Must complete successful background screening.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Apply in person at any YMCA of Lansing location or on-line @ lansingymca.org