



YMCA OF LANSING JOB POSTING

Residential Camp Counselor

General Function: Counselors are responsible for the supervision and safety of their weekly assigned cabin campers. In addition, counselors are responsible for the well-being of all campers attending camp. Counselors are accountable for reviewing and implementing established camp policies and procedures within their assigned area(s). Candidate will reside at Mystic Lake Camp, outside of Clare, Michigan, for the contract's duration.

Duties and Responsibilities:

- Being a positive role model for all campers and staff.
- Be on time, in uniform, and exemplify caring, respect, responsibility & honesty for all assigned shifts.
- Supervise the group of campers assigned by the Village Director.
- Greet all campers with a smile and personal greeting.
- Meet and exceed the expectations of campers and parents.
- Plan and implement daily activities for assigned group of campers.
- Help individual campers adjust to camp and have a positive experience.
- Continuously monitor children within their group and provide constructive and positive reinforcement when necessary. Follow the proper discipline protocol when necessary.
- Maintain cleanliness of camp and program areas.
- Maintain a positive attitude and act professionally when interacting with members, program participants, and other staff at all times.
- Assist in the Annual Campaign as needed.
- Exemplify and teach the tradition, spirit, and values of the YMCA.
- Actively participates in maintaining all necessary certifications and obtaining association requirement YMCA trainings.
- Engage with all members, participants, and parents to build strong relationships towards the advancement of the Y.
- Report member and guest comments, suggestions, complaints, concerns, and problems to supervisor in a timely manner.
- Performs other functions and duties as assigned by supervisor.

Salary & Hours: \$240-300 per/week; Sunday-Friday beginning June 8th through August 9th

Benefits:

- Onsite housing plus meals while camp is in session
- Free YMCA Adult Membership
- 25% discount on program fees for themselves or eligible family members up to \$300 per year
- 15% retirement contribution upon eligibility
- Paid sick time based on status and hours worked
- Paid YMCA risk required trainings

Job Requirements:

- Minimum age of 18 years old for senior counselors, 17 years old for junior counselors.
- Desire to work with children and peers.
- Outgoing, friendly, and enthusiastic personality.
- Strong interpersonal skills.
- Experience in supervising children and working with a team.
- Capable of leading, teaching, and supervising children in group activities, recreational activities, and following assigned curriculum.
- Previous experience leading or teaching in the outdoors, camping, and group facilitation skills and experience working with children.
- Ability to accept constructive feedback and guidance from supervisors.
- Ability to respond to safety and emergency situations.
- Completion of YMCA trainings within a required time frame.

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 40 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity. Must be able to work in an outdoor environment.

Disclaimers:

- Must complete successful background screening.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management. Job descriptions and duties may be modified when deemed appropriate by management.

Apply in person at any YMCA of Lansing location or on-line @ lansingymca.org/jobs