



## YMCA OF LANSING JOB POSTING

FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

### Swim Instructor

**General Function:** Provides skill-based swim and water safety instruction to people of all ages. Maintains constant supervision of students to ensure safety. Creates positive, nurturing relationships with students and builds cooperative relationships with parents and caregivers. Promotes and supports the potential of all students in program. Facilitates peer-to-peer connections as part of the overall program experience.

#### **Duties and Responsibilities:**

1. Provides swimming and water safety instruction to students of all ages and abilities
2. Plans and implements program activities that are culturally relevant, developmentally appropriate, and consistent with YMCA values
3. Helps to create new approaches to serve the needs of program participants
4. Adheres to program standards, including safety and cleanliness standards, and ensures consistency with evidence-based practices
5. Maintains constant supervision of students, identifies students who need assistance, and supports students as necessary to ensure a positive learning environment
6. Attends staff meetings and trainings
7. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies
8. Maintains positive relationships with parents and caregivers and other staff. Models relationship-building skills (including Listen First) in all interactions
9. Other duties as assigned

**Salary:** \$12-14/class session based on experience; part-time work schedule with a maximum of 28 hours a week

#### **Benefits:**

- FREE adult membership to the YMCA! A member of any YMCA in Michigan may visit any Y in the state as a membership benefit.
- A 50% discount on child care at one of the Lansing YMCA's centers! (Subject to availability)
- 25% discount on program fees for themselves up to \$300 per year.

#### **Job Requirements:**

1. Minimum age of 16
2. Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration certifications and child abuse prevention training within 30 days of hire date
3. YMCA Swim Instructor certification or equivalent
4. Demonstrated ability to recognize students who may need assistance
5. Demonstrated ability to recognize and remedy hazardous and dangerous situations
6. Demonstrated ability to swim in shallow and deep water and tread water
7. Patience and the ability to communicate with all ages and levels of students, parents and caregivers, and other Y staff and volunteers
8. Must complete all required YMCA trainings in the expected timeframe

#### **Physical Demands**

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, have finger

dexterity, talk, hear and have visual acuity. Employee must also be capable of working in a hot, humid and chlorinated environment.

**Disclaimers:**

- Must successfully complete background screening for YMCA
- This job description may not be all-inclusive, and the employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

**APPLY NOW:** [YMCA of Lansing Job Application](#)