

YMCA OF LANSING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA Child Development Center Part-Time Lead Teacher

Come Learn and Grow with Us!!

We are hiring outgoing, loving, and dependable staff that enjoy teaching through play. We are a play-based center that encourages learning through experiences. Our lead teachers have the ability to teach in a variety of ways. We encourage you to make our curriculum your own and put your own spin on it.

Duties and Responsibilities:

- Responsible for supervision and management of all aspects of their classroom
- Plan both long and short range activities in accordance with curriculum objectives, developmentally appropriate
 practice and program philosophy
- Be committed to working with children in a motivating developmentally appropriate settings and have a sincere desire to have a meaningful effect on their lives
- · Follow licensing guidelines and YMCA standards to ensure the safety and security of all children
- Build relationships with children, families, staff, and the Y community
- Be able to work indoors and outdoors, engaging in physical activities
- · Other duties as assigned

Salary: \$18-\$20/hr based off experience; Part Time (Tuesdays & Thursdays)

Benefits:

- Hugs, Smiles, and Positive Energy
- Work Tuesday & Thursday, no weekend hours (unless training is required)
- Free YMCA Adult Membership
- 25% discount on program fees for themselves or eligible family members up to \$300 per year
- 13% retirement contribution upon eligibility
- Paid medical leave based on status and hours worked

Job Requirements:

- Must be at least 21 years of age
- Prefer a Bachelor's degree in Early Childhood Education, Child Development, or other related field <u>OR</u> Associate's
 Degree with 2 years professional experience in child care field <u>OR</u> be willing to complete required classes within two
 years of your hire date
- Completion of YMCA trainings within a required time frame.
- Completion of Fingerprinting requirement as dictated by the State of Michigan

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 40 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity.

Disclaimers:

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Include: Cover letter, resume, transcripts, and three references

Contact: Amy Stearns, Director of HR & Risk, careers@lansingymca.org