



YMCA OF LANSING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Rockwall Supervisor

General Function: The Rockwall Supervisor will be responsible for all items related to the rockwall including the supervision of the staff and the assurance of all safety related matters.

Duties and Responsibilities:

- Schedule all monthly and quarterly safety inspections of the wall and rockwall equipment.
- Ensure equipment is up to code and discard equipment that is not longer safe
- Help with staff training related to rockwall skills
- Enforce safety policy at all times.
- Ensure accurate records of participation for each session and activity is being managed.
- Hold safety meetings/in-services with all staff throughout the year.
- Help to create all policies and procedures in the rock wall manual and ensure staff are staying up-to-date.
- Responsible for preparing accident, missing item and incident reports as required, and contacting appropriate personnel in case of emergencies within the necessary time frame.
- Understand the responsibilities and requirements of all positions within the rockwall program.
- Provide customer service.
- Maintain a high level of knowledge in proper belay standards and any other rockwall skill.
- Able to communicate and teach buddy check, belay commands, knot craft, belay techniques, belay motions, and do's and do not's when needed.
- Conduct a high level belay test ensuring thorough knowledge of belay process.
- Check logged test results in software program and figure out training to assist skill sets.
- Proficiency in belaying, tying in with a figure 8 knot, and movement on a climbing wall.
- Properly clean and store setting equipment and climbing holds.
- In charge of all rosters, classes, and promotions.
- Perform other duties assigned.

Salary: \$15/hr

Hours: Monday – Friday 6pm to 8pm; Saturday 11am to 2pm

Benefits:

- Free YMCA Adult Membership
- 25% discount on program fees for themselves or eligible family members up to \$300 per year
- 13% retirement contribution upon eligibility
- Paid sick time based on status and hours worked
- Paid YMCA risk required trainings

Job Requirements:

- Must be at least 21 years of age
- Indoor climbing experience required
- Ability to maintain strict safety standards, procedures, and proper technique to reduce risk
- Demonstrated good communication skills and display an engaging personality enabling them to relate well to participants.
- Must be comfortable working safely from height on a fixed line
- Must be able to demonstrate rock wall skills with proficiency.
- Must be able to communicate at a high level on detailed climbing processes and safety standards
- The ability to work a flexible schedule including evenings and weekends.
- Completion of YMCA trainings within a required time frame.

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 50 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity. Must be able to stand for long periods of time.

Disclaimers:

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Include: Resume and three references

Contact: Amy Stearns, Director of HR & Risk, careers@lansingymca.org