



## YMCA OF LANSING

FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

### Rockwall Instructor

**General Function:** Under general supervision, the Rockwall Instructor will safely and professionally facilitate patron usage of the climbing wall, teaching proper skills for all clientele.

#### **Duties and Responsibilities:**

- Assist the attendant on checking the wall, boulder, floor, equipment per the safety checklist prior to each climbing session.
- Help remove any equipment deemed unsafe and report it to supervisor.
- Give age appropriate safety orientation.
- Instruct all participants in the proper use of climbing harness, helmet, and shoes.
- Enforce safety policy at all times.
- Maintain accurate records of participation for each session and activity.
- Adhere to all policies and procedures in the rock wall manual.
- Responsible for preparing accident, missing item and incident reports as required, and contacting appropriate personnel in case of emergencies within the necessary time frame.
- Must maintain strict adherence to safety procedures and attend safety meetings as scheduled.
- Monitor climbers at all times.
- Provide customer service.
- Maintain a high level of knowledge in proper belay standards.
- Able to communicate and teach buddy check, belay commands, knot craft, belay techniques, belay motions, and do's and do not's.
- Conduct a high level belay test ensuring thorough knowledge of belay process.
- Record and log test results into software program.
- Assist the Coordinator with performing and logging monthly and quarterly safety inspections.
- Proficiency in belaying, tying in with a figure 8 knot, and movement on a climbing wall.
- Properly clean and store setting equipment and climbing holds.
- Perform other duties assigned.

**Salary:** \$15/hr

**Hours:** Monday – Friday 6pm to 8pm; Saturday 11am to 2pm

#### **Benefits:**

- Free YMCA Adult Membership
- 25% discount on program fees for themselves or eligible family members up to \$300 per year
- 13% retirement contribution upon eligibility
- Paid sick time based on status and hours worked
- Paid YMCA risk required trainings

#### **Job Requirements:**

- Must be at least 21 years of age
- Indoor climbing experience required
- Ability to maintain strict safety standards, procedures, and proper technique to reduce risk
- Must be comfortable working safely from height on a fixed line
- Must be able to learn knot craft and demonstrate rock wall skills with proficiency.
- Must be able to communicate at a high level on detailed climbing processes and safety standards
- Ability to effectively communicate in a clear and concise manner, both verbally and written.
- The ability to work a flexible schedule including evenings and weekends.
- Completion of YMCA trainings within a required time frame.

#### **Physical Demands**

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 50 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity. Must be able to stand for long periods of time.

**Disclaimers:**

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

**Include:** Resume and three references

**Contact:** Amy Stearns, Director of HR & Risk, [careers@lansingymca.org](mailto:careers@lansingymca.org)