



YMCA OF LANSING JOB POSTING

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Swim Instructor

General Function: Provides skill-based swim and water safety instruction to people of all ages. Maintains constant supervision of students to ensure safety. Creates positive, nurturing relationships with students and builds cooperative relationships with parents and caregivers. Promotes and supports the potential of all students in program. Facilitates peer-to-peer connections as part of the overall program experience.

Job Requirements:

1. Minimum age of 16
2. Basic life support or professional rescuer CPR/AED, first aid, and emergency oxygen administration certifications and child abuse prevention training within 30 days of hire date
3. YMCA Swim Instructor certification or equivalent
4. Demonstrated ability to recognize students who may need assistance
5. Demonstrated ability to recognize and remedy hazardous and dangerous situations
6. Demonstrated ability to swim in shallow and deep water and tread water
7. Patience and the ability to communicate with all ages and levels of students, parents and caregivers, and other Y staff and volunteers
8. Must complete all required YMCA trainings in the expected timeframe

Position Responsibilities:

1. Provides swimming and water safety instruction to students of all ages and abilities
2. Plans and implements program activities that are culturally relevant, developmentally appropriate, and consistent with YMCA values
3. Helps to create new approaches to serve the needs of program participants
4. Adheres to program standards, including safety and cleanliness standards, and ensures consistency with evidence-based practices
5. Maintains constant supervision of students, identifies students who need assistance, and supports students as necessary to ensure a positive learning environment
6. Attends staff meetings and trainings
7. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies
8. Maintains positive relationships with parents and caregivers and other staff. Models relationship-building skills (including Listen First) in all interactions
9. Other duties as assigned

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, have finger dexterity, talk, hear and have visual acuity. Employee must also be capable of working in a hot, humid and chlorinated environment.

Disclaimers:

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Salary: part-time work schedule with a max of 25 to 28 hours a week, \$12-14 per class

Contact: Amy Stearns, Director of HR & Risk, careers@lansingymca.org