

YMCA OF LANSING

FOR YOUTH DEVELOPMENT® FOR HEALTHY LIVING FOR SOCIAL RESPONSIBILITY

YMCA Child Development Center Toodler Lead Teacher

Come Learn and Grow with Us!!

The Oak Park Y Early Learning Center is opening a new toddler classroom. We are hiring outgoing, loving, and dependable staff that enjoy teaching through play. We are a play-based center that encourages learning through experiences. Our lead teachers have the ability to teach in a variety of ways. We encourage you to make our curriculum your own and put your own spin on it.

Duties and Responsibilities:

- Responsible for supervision and management of all aspects of their classroom
- Be committed to working with children in a motivating developmentally appropriate settings and have a sincere desire to have a meaningful effect on their lives
- Follow licensing guidelines and YMCA standards to ensure the safety and security of all children
- Build relationships with children, families, staff, and the Y community
- Be able to work indoors and outdoors, engaging in physical activities
- Other duties as assigned

Salary: \$14-\$16/hr based off experience; part-time work schedule with a minimum of 30 hours a week

Benefits:

- Hugs, Smiles, and Positive Energy
- Work Monday through Friday, no weekend hours (unless training is required)
- Free YMCA Adult Membership
- 25% discount on program fees for themselves up to \$300 per year
- 12% retirement contribution upon eligibility
- Paid sick time based on status and hours worked
- Paid YMCA risk required trainings

Job Requirements:

- Must be at least 21 years of age
- Prefer a Bachelor's degree in Early Childhood Education, Child Development, or other related field <u>OR</u> Associate's Degree with 2 years professional experience in child care field <u>OR</u> be willing to complete required classes within two years of your hire date
- Completion of YMCA trainings within a required time frame.

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 40 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity.

Disclaimers:

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Include: Cover letter, resume, transcripts, and three references

Contact: Amy Stearns, Director of HR & Risk, careers@lansingymca.org