



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA OF LANSING

Day Camp Role Model

General Function: Nurture, interact, support and create a safe and inclusive environment in which the campers will have a fun-filled, exciting camp experience.

Duties and Responsibilities:

1. Managing a group of campers Monday-Friday, supervising all aspects of the camper's day.
2. To connect with each camper quickly and make campers feel welcome and included.
3. Exemplify and teach the tradition, spirit and values of the YMCA.
4. Planning and implementation of daily activities for their assigned group of campers.
5. Being a positive role model for all campers and staff.
6. Maintaining cleanliness of camp and program areas.
7. Continuously monitor children within their group and provide constructive and positive reinforcement when necessary. Follow the proper discipline protocol when necessary.
8. Be on time, in uniform and exemplify our core values of honesty, caring, respect, & responsibility.
9. Actively participate in maintaining all necessary certifications and obtaining association requirement YMCA trainings.
10. Maintain a positive attitude and act in a professional manner when interacting with members, program participants and other staff at all times.
11. Report member and guest comments, suggestions, complaints, concerns, and problems to supervisor in a timely manner.
12. Engage with all members, participants, and parents to build strong relationship towards the advancement of the Y
13. Assist in the Annual Campaign as needed
14. Other duties as assigned

Salary/Hours: seasonal work schedule lasting from May 31st – August 19th, Starting at \$12 an hour

Benefits:

- Free YMCA Adult Membership
- 25% discount on program fees for themselves up to \$300 per year
- 12% retirement contribution upon eligibility
- Paid medical leave based on status and hours worked
- Ability to earn professional development hours
- Paid YMCA risk required trainings

Job Requirements:

- Minimum age of 18 years
- A positive attitude and desire to be an excellent role model to all campers and peers
- A desire to fulfill the needs of others
- Strong interpersonal skills
- Ability to accept supervision and guidance as well as constructive feedback
- Capable of leading, teaching and supervising children in group activities, recreational activities, and following assigned curriculum
- Outgoing, friendly, and enthusiastic personality
- Ability to respond to safety and emergency situations
- Must complete all required YMCA trainings in the expected timeframe

Physical Demands

While performing the duties of this job, the employee is often required to: bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 40 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity.

Additional Information: We offer camp at multiple locations throughout Lansing and we will do our best to fit you to the camp that best suits your abilities and geography. However, from time to time you may be asked to switch to a different location based on staffing ratios. These locations include Camp PaWaPi as well as the Parkwood, Westside, and Oak Park branches.

Disclaimers:

- Must complete successful background screening and drug test for YMCA and all other off-site screenings for partnering organizations.
- This job description may not be all-inclusive and employee is expected to perform all other duties as assigned by direct management.
- Job descriptions and duties may be modified when deemed appropriate by management.

Include: Resume and three references OR online applications can be submitted at <https://www.lansingymca.org/jobs>

Contact: Amy Stearns, Director of HR & Risk, careers@lansingymca.org