

# YMCA of Metropolitan Lansing

## Code of Conduct for YMCA Members and Guests

The Y strives to provide a safe and welcoming environment for all members and guests. To promote safety and comfort for everyone, all individuals are asked to act appropriately at all times when in our facilities or participating in our programs.

We expect persons using the Y to act maturely, to behave responsibly, and to respect the rights and dignity of others. Our Member/ Participant Code of Conduct Policy lists examples of prohibited actions. Such actions include, but are not limited to, the following:

- Using, possessing, buying, selling, being under the influence, or delivering alcohol or illegal chemicals on Y property, in Y vehicles, or at Y sponsored programs
- Smoking on Y property (including e-cigarettes) – the Y and its property is a smoke-free environment
- Carrying or concealing a weapon and/or any device or object that may be used as a weapon
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior
- Physical contact with another person in an angry, aggressive, or threatening way
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting
- Sexually explicit conversation or behavior; any sexual contact with self or another person on Y property, in Y vehicles, or at Y sponsored programs.
- Unsafe or inappropriately distracting, immodest, or sexually revealing attire
- Theft or behavior that results in the destruction or loss of property or injury to a person
- Loitering within or on grounds of the Y
- Engaging in conduct that unreasonably interferes with another member or staff person's enjoyment of the Y
- Use of cell phone and other electronic devices in restrooms, showers and locker rooms at all Y facilities

The safety of children is a top priority at the Y. Certain safety precautions are in place, including but not limited to the following:

- Children 12 years old and under must be accompanied by a responsible adult (18 years old or older) in all areas of the YMCA unless the child is enrolled in an instructor led class or program
- Children 6 years and older must use the locker room of their own gender or the family locker room, if available.
- Registered sexual offenders, or anyone who has been convicted of a felony involving violence, are not allowed on Y property, in Y vehicles, or at Y sponsored programs.

The YMCA conducts regular sex offender screenings on all members, participants, and guests. If a sex offender match occurs, the YMCA reserves the right to cancel memberships, and program participation, and remove visitation access.

Members and guests are encouraged to take responsibility for their personal comfort and safety by asking any person whose behavior threatens their comfort or unreasonably interferes with their enjoyment of the Y to refrain from such behavior. Anyone who feels uncomfortable in confronting a person directly should report the behavior to a staff person. Y staff members are ready to be of assistance.

Members and guests are encouraged to take responsibility for their personal belongings. The YMCA of Lansing is not responsible for lost or stolen items. Found items will be returned, if possible. We encourage you not to leave valuables in your car.

In order to carry out these policies, we ask that members, guests and program participants identify themselves to staff when asked. The branch executive will investigate all reported incidents. The Y reserves the right, among other things, to deny access, revoke membership, and/or remove any person from the facility on the spot who violates any of the above behaviors, or any other behavior that may be detrimental to others. This is the sole discretion of Y management. The branch executive, in his/her discretion, will determine whether a violation of the Y Member/Participant Code of Conduct has occurred.

"By participating in the YMCA Nationwide Membership Program, I agree to release the National Council of Young Men's Christian Associations of the United States of America, and its independent and autonomous member associations in the United States and Puerto Rico, from claims of negligence for bodily injury or death in connection with the use of YMCA facilities, and from any liability for other claims, including loss of property, to the fullest extent of the law."